

Section 5000 – Personnel

5800 Evaluation of Non-Certified Staff

5800

Evaluation shall be based on the achievement of results specified in the employee's position description and on specific goals and objectives.

Employees shall be evaluated during the probationary period, unless otherwise stated in a negotiated master agreement.

Following the probationary period, non-certified employees shall be evaluated as outlined in the master agreement, regardless of whether the employee is new to the District or serving in a new position within the District unless otherwise provided in a negotiated master agreement.

The process of evaluation shall be developed cooperatively by the administrative staff and each of the support staff employee groups. The evaluation process shall comply in all respects with provisions in the negotiated master contracts applicable to each employee group.

Approved: June 29, 2009

LEGAL REF: MCL 15.268; 380.1250