

Section 5000 – Personnel

5345 Staff Smoking and Tobacco Products

5345

District employees shall not, at any time, smoke or use tobacco products in any District building, District owned or leased vehicle, at any school-sponsored event regardless of location, or on school grounds.

District employees shall not smoke or use tobacco products when they are involved with students or when supervising student activities whether on or off District property. A tobacco product is defined as a product that contains tobacco, nicotine, or chemical substitutes and is intended for human consumption, including, but not limited to, cigarettes, e-cigarettes, non-cigarette smoking tobacco, or smokeless tobacco. This does not include products that are classified as “nicotine replacement therapy” and are prescribed by a physician to help tobacco users quit.

Approved: June 29, 2009

Revised: March 19, 2018

LEGAL REF: MCL 750.473