

A nonprofit corporation and independent licensee of the Blue Cross and Blue Shield Association

Western Michigan Health Insurance Pool

Group Number: 71565 Package Code(s): 062

Section Code(s): 1020, 1120

PPO - Grand Rapids Public Schools Parapro 2, RX 10

Effective Date: 01/01/2018

Benefits-at-a-glance

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Member's responsibility (deductibles, copays, coinsurance and dollar maximums)		
Benefits	In-Network	Out-of-Network
Deductibles - per calendar year	\$500 per member \$1,000 per family	\$1,000 per member \$2,000 per family
Copays • Fixed Dollar Copays	 \$20 copay for : Chiropractic spinal manipulations Office visits \$50 copay for : Facility medical emergency 	\$50 copay for : • Facility medical emergency
Coinsurance • Percent Coinsurance	10% up to a maximum of: \$1,500 per member \$3,000 per family	20% Note: Services without a network are covered at the in-network level.
Annual out-of-pocket maximums	\$2,500 per member \$5,000 per family Includes Deductible, Coinsurance and Copays	\$2,500 per member \$5,000 per family Includes Coinsurance
Lifetime dollar maximum	Unlimited	

Preventive Care Services		
Benefits	In-Network	Out-of-Network
Health Maintenance Exam - one per calendar year	Covered - 100%	Not Covered
Routine Physical Related Test X-Rays, EKG and lab procedures performed as part of the health maintenance exam	Covered - 100%	Not Covered
Annual Gynecological Exam - two per calendar year, in addition to health maintenance exam	Covered - 100%	Not Covered
Pap Smear Screening - one per calendar year	Covered - 100%	Not Covered
Mammography Screening - one per calendar year	Covered - 100%	Covered - 80% after deductible
Contraceptive Methods and Counseling	Covered - 100%	Not Covered
Prostate specific antigen (PSA) screening - one per calendar year	Covered - 100%	Not Covered
Endoscopic Exams one per calendar year	Covered - 100%	Covered - 80% after deductible
Well Child Care • 8 visits per calendar year, birth through 12 months • 6 visits per calendar year, 13 months through 35 months • 2 visits per calendar year, 36 months through 47 months Visits beyond 47 months are limited to one per member per calendar year under the health maintenance exam benefit	Covered - 100%	Not Covered
Immunizations - pediatric and adult	Covered - 100%	Not Covered

Physician Office Services		
Benefits	In-Network	Out-of-Network
Office Visits	Covered - 100% after \$20 copay	Covered - 80% after deductible
Online Visits Note: Services are payable when rendered by American Well or BCBS providers	Covered - 100% after \$20 copay	Covered - 80% after deductible
Office Consultations	Covered - 100% after \$20 copay	Covered - 80% after deductible
Pre-Surgical Consultations	Covered - 100%	Covered - 80% after deductible

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Services from a provider for which there is no Michigan PPO network and services from an out-of-network provider in a geographic area of Michigan deemed a "low access area" by BCBSM for that particular provider specialty are covered at the in-network benefit level. Cost-sharing may differ when you obtain covered services outside of Michigan. If you receive care from a nonparticipating provider, even when referred, you may be billed for the difference between our approved amount and the provider's charge.
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Emergency Medical Care		
Benefits	In-Network	Out-of-Network
Hospital Emergency Room Qualified medical emergency	Covered - 100% after \$50 copay; copa waived if admitted or for an accidental injury	 Covered - 100% after \$50 copay; copay waived if admitted or for ar accidental injury
Non-Emergency use of the Emergency Room	Not Covered	Not Covered
Urgent Care Services		
Facility	Covered - 90% after deductible	Covered - 80% after deductible
Professional	Covered - 100% after \$20 copay	Covered - 80% after deductible
Ambulance Services - Medically Necessary Transport	Covered - 90% after deductible	Covered - 90% after deductible

Diagnostic Services		
Benefits	In-Network	Out-of-Network
MRI, MRA, PET and CAT Scans and Nuclear Medicine	Covered - 90% after deductible	Covered - 80% after deductible
Diagnostic Tests, X-rays, Laboratory & Pathology	Covered - 90% after deductible	Covered - 80% after deductible
Radiation Therapy and Chemotherapy	Covered - 90% after deductible	Covered - 80% after deductible

Maternity Services Provided by a Physician		
Benefits	In-Network	Out-of-Network
Prenatal and Postnatal Care Visits	Covered - 100%	Covered - 80% after deductible
Delivery and Nursery Care	Covered - 90% after deductible	Covered - 80% after deductible

Hospital Care		
Benefits	In-Network	Out-of-Network
Semi-Private Room, Inpatient Physician Care, General Nursing Care, Hospital Services and Supplies	Covered - 90% after deductible	Covered - 80% after deductible
Inpatient Medical Care	Covered - 90% after deductible	Covered - 80% after deductible

Alternatives to Hospital Care		
Benefits	In-Network	Out-of-Network
Hospice Care	Covered - 100%	Covered - 100%
Home Health Care	Covered - 90% after deductible	Covered - 90% after deductible
Skilled Nursing Limited to a maximum of 120 days per calendar year	Covered - 90% after deductible	Covered - 90% after deductible

Surgical Services		
Benefits	In-Network	Out-of-Network
Surgery (includes related surgical services)	Covered - 90% after deductible	Covered - 80% after deductible
Bariatric Surgery	Covered - 90% after deductible	Covered - 80% after deductible
Oral Surgery Wisdom teeth extractions	Covered - 90% after deductible	Covered - 90% after in-network deductible
Sterilization - males only excludes reversal sterilization	Covered - 90% after deductible	Covered - 80% after deductible
Sterilization - females only excludes reversal sterilization	Covered - 100%	Covered - 80% after deductible

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Human Organ Transplants		
Benefits	In-Network	Out-of-Network
Specified Organ Transplants In designated facilities only, when coordinated through BCBSM Human Organ Transplant Program (800-242-3504)	Covered - 100%	Not covered except in designated facilities
Kidney, Cornea, Bone Marrow and Skin	Covered - 90% after deductible	Covered - 80% after deductible

Behavioral Health Care and Substance Abuse Treatment Services		
Benefits	In-Network	Out-of-Network
Inpatient Behavioral Health Care and Substance Abuse Treatment	Covered - 90% after deductible	Covered - 80% after deductible
Outpatient Behavioral Health Care and Substance Abuse Treatment Online Behavioral Health Visits	Covered - 100% after \$20 copay Covered - 100% after \$20 copay	Covered - 80% after deductible Covered - 80% after deductible

Autism Spectrum Disorders, Diagnoses and Treatment - Up to and including age 18		
Benefits	In-Network	Out-of-Network
Applied Behavioral Analysis (ABA) Pre-authorization required Note: Diagnosis of an autism spectrum disorder and a treatment recommendation for ABA services must be obtained by an approved autism evaluation center (AAEC) prior to seeking ABA treatment.	Covered - 90% after deductible	Covered - 80% after deductible
Physical, Occupational and Speech Therapy Physical, Occupational and Speech therapy with an autism diagnosis is unlimited	Covered - 90% after deductible	Covered - 80% after deductible
Nutritional Counseling	Covered - 90% after deductible	Covered - 80% after deductible

Other Covered Services		
Benefits	In-Network	Out-of-Network
Cardiac Rehabilitation	Covered - 90% after deductible	Covered - 80% after deductible
Chiropractic Spinal Manipulation Limited to a maximum of 24 visits per calendar year	Covered - 100% after \$20 copay	Covered - 80% after deductible
Durable Medical Equipment	Covered - 90% after deductible	Covered - 80% after deductible
Prosthetic and Orthotic Devices	Covered - 90% after deductible	Covered - 80% after deductible
Private Duty Nursing Care	Covered - 50% after deductible	Covered - 50% after deductible
Allergy Testing and Therapy	Covered - 100%	Covered - 80% after deductible

Therapy Services		
Benefits	In-Network	Out-of-Network
Physical, Occupational and Speech Therapy Limited to a combined maximum of 60 visits per calendar year	Covered - 90% after deductible	Covered - 80% after deductible

Note: The following services require preapproval: Inpatient Care, select Radiology and Diagnostic Services, Inpatient Behavioral Health Care and Substance Abuse Treatment, and Skilled Nursing.



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Prescription Drugs

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BCBSM provides administrative claims services only. Your employer or plan sponsor is financially responsible for claims.

Your prescription drug copays, including mail order copays, may be subject to the same annual out-of-pocket maximum required under your medical coverage.

Member's responsibility (copays and coinsurance amounts)		
Benefits	Coverage	
Retail - 30 day supply	\$7 copay - Generic drugs \$35 copay - Preferred brand drugs \$70 copay - Non-Preferred brand drugs	
	Prescriptions and refills obtained from a non-network pharmacy are reimbursed at 75% of the approved amount, less the member's copay.	
Mail Order - 90 day supply	\$14 copay - Generic drugs \$70 copay - Preferred brand drugs \$140 copay - Non-Preferred brand drugs	
Specialty Drugs – 30 day supply Retail and Mail Order	\$7 copay - Generic drugs \$35 copay - Preferred brand drugs \$70 copay - Non-Preferred brand drugs	
	Members are restricted to a 30 day supply at both retail and mail order and certain specialty drugs are limited to only a 15 day supply for each fill.	
Adult and childhood select preventive immunizations as recommended by the USPSTF, ACIP, HRSA or other sources as recognized by BCBSM that are in compliance with the provisions of the PPACA	Covered - 100%	
Oral and Injectable Contraceptives Retail and Mail Order	Covered - 100% for Generic and Select Brand name drugs; other Brand name drugs are subject to the applicable copay/coinsurance	
Additional Services		
Smoking Cessation Drugs	Covered	
Weight Loss Drugs	Covered	
Impotency Drugs	Covered	
Infertility Drugs	Covered	
Diabetic Supplies	Not Covered	

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Features of your prescription drug plan Prior authorization/step therapy A process that requires a physician to obtain approval from BCBSM before select prescription drugs (drugs identified by BCBSM as requiring preauthorization) will be covered. Step Therapy, an initial step in the Prior Authorization process, applies criteria to select drugs to determine if a less costly prescription drug may be used for the same drug therapy. Some over-the-counter medications may be covered under step therapy guidelines. This also applies to mail order drugs. Claims that do not meet Step Therapy criteria require preauthorization. Details about which drugs require preauthorization or step therapy are available online site at bcbsm.com/pharmacy. Mandatory maximum allowable If your prescription is filled by a network pharmacy, and the pharmacist fills it with a brand-name drug for which a generic equivalent is available, you MUST pay the difference in cost between the BCBSM approved amount for cost drugs the brand-name drug dispensed and the maximum allowable cost for the generic drug plus your applicable copay regardless of whether you or your physician requests the brand name drug. Exception: If your physician requests and receives authorization for a non-preferred brand-name drug with a generic equivalent from BCBSM and writes "Dispense as Written" or "DAW" on the prescription order, you pay only your applicable copay. Note: This MAC difference will not be applied toward your annual in-network deductible, nor your annual coinsurance/copay maximum.