

Section 5000 – Personnel

5030 Non-Discrimination and Complaint Procedure (Cf. 8015)

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The District will not discriminate against any person based on race, sex, sexual orientation, gender, gender identity and expression, height, weight, color, hair texture, hair type or hair style, religion, national origin, age, marital status, pregnancy, disability or veteran status. The Board reaffirms its long-standing policy of compliance with all applicable federal and state laws and regulations prohibiting discrimination including, but not limited to, Titles VI and VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d. et seq.; and 42 U.S.C. §§ 2000e, et seq.; Title IX of the Educational Amendments of 1972, 20 U.S.C. §§ 1681, et seq.; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794; The Americans With Disabilities Act of 1990, 42 U.S.C. §§ 1210, et seq.; the Persons with Disabilities Civil Rights Act, MCL §§ 37.1101, et seq.; and the Elliott-Larsen Civil Rights Act, MCL §§ 37.2101, et seq.

Appropriate procedures will be annually reviewed and distributed for this policy.

Approved: March 7, 2016

Revised:

LEGAL REF: Included in Text