5170-R <u>Recruitment</u>

with federal law.

The Superintendent will ensure that all employee manuals or handbooks comply

The Superintendent will ensure that parent(s)/guardian(s) of students in schools are informed of their right to know the professional qualifications of their child's teacher and will describe where and how this information may be obtained. The Superintendent will monitor schools to ensure that parent(s)/guardian(s) of all students are notified when those students are taught for 4 or more consecutive weeks by a teacher who is not highly qualified as defined by law.

Staffing patterns will be reviewed annually to ensure that poor and minority students are not, at higher rates than are other children in the District, taught by inexperienced, unqualified, or out-of-field teachers. If such patterns are noted, strategies to correct the problem will be developed.

Rules Accepted: June 29, 2009