8245-R Gangs or "Gang-Like Activity"

At the Principal's discretion, staff may use the following techniques to discourage the influence of gangs:

- Any student wearing or carrying overt gang paraphernalia or making gestures that symbolize gang membership shall be referred to the Principal. The student's parent(s)/guardian(s) shall be contacted and the student sent home to change clothes if necessary.
- 2. Any gang graffiti on District premises shall be quietly removed, washed down, or painted over as soon as discovered.
  - a. Daily checks for graffiti shall be made throughout the campus, including restroom walls and doors.
  - b. Graffiti shall be photographed before it is removed. The photographs will be shared with local law enforcement authorities and used in future disciplinary or criminal action against offenders.
- 3. Classroom and after-school programs at each school shall be designed to enhance individual self-esteem, provide positive reinforcement for acceptable behavior, and foster interest in a variety of wholesome activities.
- 4. Staff shall actively promote membership in authorized student organizations, which can provide students companionship, safety, and a sense of purpose and belonging.

### Gang Prevention Education

Gang prevention instruction offered in the schools shall:

- 1. Explain the dangers of gang membership.
- 2. Include lessons or role-playing workshops in non-violent conflict resolution and gang avoidance skills.
- 3. Promote constructive activities available in the community.
- 4. Involve students in structured, goal-oriented community service projects.
- 5. Encourage positive school behavior.

Staff and law enforcement staff may teach gang prevention lessons jointly.

# Grand Rapids Public Schools

## Section 8000 – Students

8245-R <u>Gangs or "Gang-Like Activity"</u>

#### Community Outreach

Gang prevention classes or counseling offered for parent(s)/guardian(s) shall address the following topics:

- 1. The dangers of gang membership.
- 2. The nature of local gang apparel and graffiti.
- 3. Ways to deal effectively with one's children.
- 4. Warning signs that may indicate that children are at risk of becoming involved with gangs.

Community programs offered for staff, parent(s)/guardian(s), churches, city officials, business leaders and the media shall address:

1. The scope and nature of local gang problems.

2. Ways that each segment of the community can help to alleviate these problems.

### Intervention Measures

Staff shall make every effort to assimilate gang-oriented students into the academic, extracurricular, and social mainstream and into work experience programs. To this end:

- 1. Staff members shall be provided with the names of known gang members.
- 2. Insofar as possible, classroom teachers shall assign individual gang-oriented students to cooperative learning groups in which they may work toward common goals with students who are not members of their gang.
- 3. Students who seek help in rejecting gang associations may be referred to community-based gang suppression and prevention organizations.

Rules Accepted: June 29, 2009

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