

Step	MA+10			MA+20			MS			PH		
	Current	2025-26 proposed	2026-27 proposed	Current	2025-26 proposed	2026-27 proposed	Current	2025-26 proposed	2026-27 proposed	Current	2025-26 proposed	2026-27 proposed
	closed to new; existing staff only											
	shaded areas = no current staff on step											
1												
2												
3												
4												
5												
6												
7												
8												
9												
10												
11												
12												
13												
14							\$ 74,296	\$ 78,275				
15							\$ 74,296	\$ 80,043	\$ 82,444			
16							\$ 74,296	\$ 81,002	\$ 83,432			
17							\$ 82,156	\$ 83,578	\$ 86,085			
18	\$ 79,249	\$ 83,578		\$ 79,249	\$ 82,315		\$ 82,156	\$ 85,749	\$ 88,321			
19	\$ 84,190	\$ 85,446	\$ 88,009	\$ 84,472	\$ 84,600	\$ 87,138	\$ 82,156	\$ 86,355	\$ 88,946			
20	\$ 84,190	\$ 85,850	\$ 88,426	\$ 84,472	\$ 85,850	\$ 88,426	\$ 86,535	\$ 87,113	\$ 89,726			
21	\$ 84,190	\$ 86,608	\$ 89,206	\$ 84,472	\$ 86,608	\$ 89,206	\$ 86,535	\$ 88,628	\$ 91,287			
22	\$ 84,190	\$ 87,365	\$ 89,986	\$ 84,472	\$ 87,365	\$ 89,986	\$ 86,535	\$ 89,385	\$ 92,067			
23	\$ 84,190	\$ 88,123	\$ 90,767	\$ 84,472	\$ 88,123	\$ 90,767	\$ 86,535	\$ 90,143	\$ 92,847			
24	\$ 84,190	\$ 88,880	\$ 91,546	\$ 84,472	\$ 88,880	\$ 91,546	\$ 86,535	\$ 90,900	\$ 93,627	\$ 87,098	\$ 90,900	
25	\$ 85,538	\$ 89,638	\$ 92,327	\$ 85,819	\$ 89,638	\$ 92,327	\$ 87,883	\$ 91,658	\$ 94,408	\$ 88,445	\$ 91,658	\$ 94,408