

Section 5000 – Personnel

5830 Suspension and Dismissal of Non-Certified Staff

5830

The Superintendent may suspend, discipline, or dismiss non-certified staff. The Superintendent shall adhere to any relevant provisions contained in the negotiated master contract with the employee's collective bargaining unit.

The Superintendent is authorized to suspend non-certified staff with or without pay.

At-Will Employees

Non-certified employees who are not part of a recognized bargaining unit may be terminated at any time upon written notice from the Superintendent. The written notice may state the reason(s) for the termination at the option of the Superintendent.

Approved: June 29, 2009